

RADAAN MEDIAWORKS INDIALIMITED
(CIN:L92111TN1999PLC043163)

**FAMILIARIZATION AND CONTINUING LEARNING PROCESS FOR
INDEPENDENT DIRECTORS**

- When a new Independent Director comes on the Board of the Company, a meeting is arranged with the Chairperson, Managing Director, Chief Financial Officer to discuss the functioning of the Board and the nature of the operation of the Company's business activities.
- New Independent Directors are provided with copy of latest Annual Report, the Code of Conduct for Directors and Senior Management Personnel, the Code of Conduct for Prevention of Insider Trading, Code of Corporate Disclosure Practices and other applicable Codes and Policies.
- A detailed Appointment Letter incorporating the role, duties and responsibilities, remuneration and performance evaluation process, insurance cover, Code of Conduct and obligations on disclosures, is issued to the Independent Directors.
- At various Board meetings during the year, presentations are made to the Board on company policies, changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates, risk management with areas of improvement and other relevant issue.
- Quarterly basis the Board is appraised of the business performance, operations, financial positions, working capital, fund flows, senior management change, major litigation, compliances, regulatory scenario etc.
- Independent Directors also interact with the Senior Management of the Company and understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time.